

REGULAR MEETING of the BOARD OF MANAGERS
Thursday November 6, 2025 – 8:00 a.m.
RRWD OFFICE 714 6th Street SW, ROSEAU MINNESOTA



Agenda

❖ **CALL TO ORDER:**

- Pledge of Allegiance
- Approve agenda: _____

❖ **CONSENT AGENDA:** _____

- October 2, 2025 regular board meeting minutes
- Treasurer's reports
- Permits: 25-27, 25-28, & 25-29
- Review and approve manager and employee expense vouchers

❖ **PERMITS:** 25-30 (Amundson) _____

❖ **DELEGATION:**

- Rob Sip, RRWMB _____

❖ **OLD BUSINESS:**

❖ **NEW BUSINESS:**

- Paid Leave: _____

❖ **PROJECTS:**

- Hay Creek PT update: _____
 - Santl site evaluation: Erik Jones _____
- CD 8 Construction update _____
 - Payment Application approval _____
- Roseau Lake: construction update _____
 - JPA amendment; additional RIM funding _____
 - FHM funding agreement _____
 - Phasing options _____
 - Payment Application approval _____
- WD #3 Lat. 2: _____

❖ **REPORTS:**

- RRWMB: _____
- Technician: _____
- Administrator: _____

❖ **10:00 -- Closed meeting to discuss pending litigation:**

❖ **OTHER ITEMS:** _____

❖ **NEXT MEETING DATE:** December 11, 2025 @ 12:00 p.m.

❖ **MOTION TO ADJOURN:** _____ Time: _____

❖ **DATES TO REMEMBER:**

- Dec. 2-5: Mn Watersheds Annual Conference, Grand View Lodge, Nisswa
- January 13-15, 2026: RRBC Conference, Winnipeg
- March 17 & 18, 2026: March Conference, Moorhead

**MINUTES OF THE ROSEAU RIVER WATERSHED DISTRICT BOARD
OF MANAGERS MEETING HELD OCTOBER 2, 2025**

ORDER: Chairman Diesen called the meeting to order at 8:00 a.m. and led the Pledge of Allegiance.

MANAGERS PRESENT: Carter Diesen, Laverne Voll, Jason Braaten, and Cody Schmalz

STAFF PRESENT: Administrator Halstensgard (via Teams), Technician Broten, and Assistant Wensloff

OTHERS PRESENT: Ericka Halstensgard and Ryan Murray, Roseau County Highway Dept.; Nick Mertens, Gladen Construction

CONSULTING STAFF PRESENT: Erik Jones, Houston Engineering; Jaqueline Turnow, Attorney; Nate Dalager and Torin McCormack, HDR Engineering.

AGENDA: A **motion** was made by Manager Voll to approve the agenda as amended, seconded by Manager Braaten. Motion carried unanimously.

CONSENT AGENDA: A **motion** to approve the Consent Agenda was made by Manager Schmalz. The motion was seconded by Manager Voll. The motion was carried unanimously. Adoption of the Consent Agenda included:

- Approval of September 4, 2025, regular meeting minutes (as amended).
- Treasurer's Report with additional bills for Moren Law Office \$2,291.95 and Elan Financial Services for \$1,930.85
- Permit 2025-25(MnDOT)
- Review and Approve manager and employee expense vouchers as read by Manager Braaten.

PERMITS: Manager Braaten made a **motion** to approve permit 2025-24. Chairman Diesen seconded the motion. Motion carried unanimously. Manager Voll made a **motion** to approve permit 2025-26. Manager Braaten seconded the motion. Motion carried unanimously.

DELEGATION: There were no delegates for this meeting.

OLD BUSINESS: Engineer Dalager presented on CD8 & WD3. The old ditch records are incomplete so there is need for records re-establishment. Under MN Statue 103E.101, we are required to have complete and established records for each ditch system. WD3 has plans for alignment, cross section, grade profile, and right-of-way. It has a few things off the checklist but needs additional section corners to better define the alignment. Manager Braaten made a **motion** to do a survey to find the missing corners on WD3. Manager Schmalz seconded the motion. Motion carried unanimously. The board discussed holding a meeting to inform landowners of WD3 status and answer questions. Manager Braaten made a **motion** to set up an informational landowner meeting on WD3. Manager Schmalz seconded the motion. Motion carried unanimously.

CD 8 has no record plans for alignment, cross section, grade profile, and right-of-way. There was also discussion on setting up a landowner meeting on CD8. Manager Voll made a **motion** to set up an informational landowner meeting on CD8. Manager Braaten seconded the motion. Motion carried unanimously.

NEW BUSINESS: MN Watersheds Annual Conference will be held December 2-5 in Nisswa, MN. Due to the conference being scheduled for the same date as the RRWD regular monthly meeting, the RRWD meeting date will be moved from December 4th to December 11th. The regular meeting time will also be changed from 8:00 a.m. to 12:00 p.m. Technician Broten and Mr. McCormack will be presenting on Roseau Lake at the MN Watersheds Annual Conference.

PROJECTS:

Juneberry: EAW update: Engineer Jones provided an update on the EAW Findings & Order.

Hay Creek Project Team update: The update on potential Best Management Practice (BMPs) on Hay Creek was given by Technician Broten. He reported speaking with landowners about the six possible BMP sites. There was discussion on moving forward with land purchase.

Engineer Jones informed the board about the field review he did, mentioning a grade stabilization and a side water inlet that could still be done this fall. He talked a little about the Santl land, noting that a little more work needs to be done before he can give a more in-depth report. Manager Voll expressed not wanting to miss out on the opportunity to purchase the Santl land. Administrator Halstensgard added that permitting and funding should be kept in mind, she also noted that land purchase is always a good investment.

CD8 Construction update: Technician Broten gave an update on the finished project and presented photos. Cass Simmons is working on the ditch cleaning. Torin McCormack added more details to the update. Manager Voll made a **motion** to pay the APEX payment application #2 for \$43,042.91. Manager Schmalz seconded the motion. Motion carried unanimously.

Roseau Lake: construction update- Technician Broten informed the board that he and Mr. McCormack will be presenting at the MN Watersheds Conference on Roseau Lake. He gave an update with Torin, adding more information on the punch list items, including the new Pine Creek structure and access. Photos of the project site were shown to the board. Mr. McCormack talked about the sheet pile locations being marked on Sprague Creek for Northern Harbor.

Change orders- Nick Mertens introduced himself to the board as the foreman on site and gave a short update. Engineer Dalager presented a change order. He recommended that granular backfill be used around the structure with estimate cost of \$17,000.

Manager Braaten made a **motion** to go ahead with the first part of Change Order #1 granular backfill option, including giving Administrator Halstensgard authorization to sign. Manager Schmalz seconded that motion. Motion carried unanimously.

Engineer Dalager presented the second part of Change Order #1 as adding fabric and an additional 4" (10" total) of gravel to the County maintained gravel road as well as going east to the east inlet structure. Manager Voll made a **motion** to approve Change Order #1, with Manager Braaten seconding it. The motion carried unanimously.

Payment application approval- Manager Voll made the **motion** to approve all three payment applications: 03-04.1, 03-04.2, & 03-04.3 with a sum total of \$1,579,834.33. Manager Braaten seconded it. Motion carried unanimously.

ECP funding application- Administrator Halstensgard gave a short report with a request from Tom Enright, DNR, as project partner, to submit the ECP grant application. Board approval is needed to apply for it and sign. Manager Braaten made a **motion** to approve the request. Manager Schmalz seconded the motion. Motion carried unanimously.

REPORTS:

RRWMB: Manager Braaten gave a report and provided a written report. He has mentioned the potential Santl land purchase for \$2,000 an acre to the RRWMB.

Technician: Technician Broten reported on the Palmville road maintenance, beaver dams, CD8 brush removal and ditch cleaning. He also attended MWPCP training in Brainerd last month and announced that he passed his in-training exam and now has his wetland professional certification. Technician Broten noted that the RRWD Stihl brush cutter was in costly disrepair. Manager Voll made a **motion** to give Technician Broten a \$1000 budget for the purchase of a new brush cutter. Chairman Diesen seconded the motion. Motion carried unanimously.

Administrator: Administrator Halstensgard provided a written report on Roseau Lake funding & construction, JPB, and Hay creek. She stated that Technician Broten completed his MWPCP training certification. She recommended that he receives a salary increase to \$56,160.00 (\$27.00/hour) effective immediately, separate from the annual cost of living increase. Chairman Diesen made a **motion** to approve his salary increase. Manager Braaten seconded the motion. Motion carried unanimously.

Engineer Jones revisited the Juneberry Project EAW Findings & Order. Manager Braaten made a **motion** to accept the Findings & Order. Manager Voll seconded his motion. The motion carried unanimously.

Closed meeting to discuss pending litigation: Manager Voll made a **motion** to adopt the resolution to close the public meeting to discuss the pending litigation – Plaintiff – Lins et al. Manager Braaten seconded the motion. The motion carried unanimously.

OTHER BUSINESS:

After a **motion** by Manager Braaten, seconded by Manager Voll, the meeting was adjourned at 10:45 a.m. The next meeting will be held on November 6, 2025, at 8:00 a.m.

Respectfully submitted,

Laverne Voll, Secretary

Tracy Halstensgard, Administrator

October 2025 Bills & Receipts

Checkbook Balance as of September 25, 2025	\$895,336.60
Receipts:	
Citizens State Bank -- interest 9-15-25	\$ 257.37
Total:	\$ 257.37
Bills:	
Tracy Halstensgard -- Salary, Ins stipend & cell reimbursement	\$ 5,956.88
Blaine Broten -- Salary, Ins stipend & cell reimbursement	\$ 3,454.59
Tawni Wensloff -- wages	\$ 2,919.35
Jason Braaten -- Per Diem & mileage	\$ 130.84
Carter Diesen -- Per Diem & mileage	\$ 413.51
James Johnson -- Per Diem & mileage	\$ 155.33
Cody Schmalz -- Per Diem & mileage	\$ 181.94
LaVerne Voll -- Per Diem & mileage	\$ 527.55
Elan Financial Services -- credit card	\$ 1,930.85
City Of Roseau -- utilities	\$ 204.22
Minnesota Energy Resources -- natural gas	\$ 10.20
Marco Technologies -- contract	\$ 91.00
Patrick Moren Law Office -- Legal Fees	\$ 2,291.25
Roseau Electric Co-op -- Int/phone --	\$ 128.86
Verizon Wireless -- Trimble	\$ 40.01
AB's Lawncare -- mowing	\$ 393.38
dot. Com connection -- website maintenance	\$ 120.00
Pladson Electric -- wiring in office breakroom	\$ 575.00
BWSR -- Academy registration for Blaine & Tawni	\$ 510.00
Northern Resources Cooperative -- gas	\$ 181.96
Simmons Contracting LLC -- Palmville road	\$ 3,026.50
Larson Helicopter -- ditch spraying	\$ 2,692.50
Houston Engineering -- invoice # 78530 & 78531	\$ 37,656.30
Gladen Construction -- Payment application 03.04-01	\$ 526,465.26
Gladen Construction -- Payment application 03.04-02	\$ 498,417.50
Apex Drainage LLC -- Payment application 2	\$ 43,042.91
HDR Engineering -- Inv #1200754834, 1200754830 & 1200754833	\$ 5,792.50
HDR Engineering -- Inv #1200754831, 1200754829 & 1200754832	\$ 14,569.05
HDR Engineering -- Inv #1200754828, 1200754835 & 1200754840	\$ 40,265.04
Minnesota Energy Resources -- natural gas	\$ 12.17
Total:	\$1,192,156.45



714 6th ST SW
Roseau, MN 56751
218-463-0313

Permit Extension
(24-19)

Permit #2025-027 - Application Received

Date Submitted: October 06, 2025

Applicant Information:

First Name: Brian	Last Name: Tveit	
Phone Number: 218-242-5826	Email: bdtveit@gmail.com	
Address:	City, State: Roseau, MN	Zip Code: 56751

Project Type:

- Dike / Levee

Project Description:

Project Location:

1/4, Section 26, Spruce Township, Roseau County

Project Details:

Documents Uploaded:

Landowner Acknowledgement:

1. Submitting this application in no way relieves the applicant or landowner from any responsibility or liability resulting from the construction, operation, or failure of the project.
2. The project may be field reviewed prior to the Board Meeting. The applicant grants permission to the RRWD and their representatives to review the work area within the permit application.
3. The application must be considered complete a minimum of 10 days prior to the Regular Board Meeting to be considered. RRWD staff will contact you within 15 days if additional information is required.
4. The requirements of the Permit Rules of the RRWD.
5. This permit does not relieve the applicant of any requirements of other permits which may be necessary from any other permitting agency.
6. I acknowledge by submitting this permit application is equivalent to my manual/handwritten signature.

☒ I AGREE - In checking this box, I acknowledge the above statements.

Permit #24-19 (Spruce 26)

Brian Tveit submitted an application to install a new ag dike on the west side of his farm field along 400th Ave. Dike on the north side can tie into neighboring farm field to the north (1063.5'). Dike to the south can tie in to existing field edge (1064').

Comments:

Must follow proposed dike height to ensure road safety as well as neighboring ag field.



Permit #24-19
Brian Tveit



0 0.050.1 0.2 0.3 0.4
Miles



714 6th ST SW
Roseau, MN 56751
218-463-0313

PERMIT NO. 2025-028

Expires: 10/06/2026

Applicant: Jimmy Halsted Roseau, MN 56751	Board Meeting Approved: 10/06/2025
Project Location: 1/4, Section 20, Enstrom Township, Roseau County	
Project Description: Install 24" culvert for field access.	
Conditions:	

This permit is subject to the following conditions:

1. That the permittee and his agents conform to all legal and other statutory requirements. *The applicant must coordinate with Roseau County and Enstrom Township to ensure installation meets ROW requirements.*
2. That the permittee and his/her agents are advised that there may be other federal, state, and local permits that may be required before construction begins.
3. That the permit is in effect for one year from the issued date on this permit.
4. In lieu of applicant submitting a complete hydraulics report or having the watershed hire an Engineer to review the application with costs borne by applicant, (See RRWD rules 4.5c), applicant agrees to modify these permitted works upon determination by the Roseau River Watershed Board of Managers that another person or entity has been adversely impacted.



714 6th ST SW
Roseau, MN 56751
218-463-0313

Permit #2025-028 - Application Received

Date Submitted: October 06, 2025

Applicant Information:

First Name: Jimmy	Last Name: Halsted	
Phone Number:	Email:	
Address:	City, State: Roseau, MN	Zip Code: 56751

Project Type:

- Culvert Installation / Removal / Modification

Project Description:

Install 24" culvert for field access.

Project Location:

1/4, Section 20, Enstrom Township, Roseau County

Project Details:

Documents Uploaded:

Landowner Acknowledgement:

1. Submitting this application in no way relieves the applicant or landowner from any responsibility or liability resulting from the construction, operation, or failure of the project.
2. The project may be field reviewed prior to the Board Meeting. The applicant grants permission to the RRWD and their representatives to review the work area within the permit application.
3. The application must be considered complete a minimum of 10 days prior to the Regular Board Meeting to be considered. RRWD staff will contact you within 15 days if additional information is required.
4. The requirements of the Permit Rules of the RRWD.
5. This permit does not relieve the applicant of any requirements of other permits which may be necessary from any other permitting agency.
6. I acknowledge by submitting this permit application is equivalent to my manual/handwritten signature.

☒ I AGREE - In checking this box, I acknowledge the above statements.

25-28 (Enstrom 29)
Jimmy Helstad submitted a permit application to install a culvert for field access on the south side of CR-124. The drainage area is 0.38 sq. miles.

Comments
With the drainage area being 0.38 sq. miles, a 24" culvert would be sufficient for the permit location.



**Roseau River Watershed District
Road Authority Permit Review Form**

Permit Application No.: 2025-028

Applicant: Jimmy Halsted

I have reviewed the above permit and find the following:

- ☐ *Recommend Approval as submitted*
- ☒ *Recommend Approval with conditions outlined below*
- ☐ *Recommend Discussion with RRWD Board on items outlined below*
- ☐ *Recommend Denial*
- ☐ *Recommend Review*

Comments:

Applicant must receive a County permit.

Signed: Erica Halstensen
Road Authority

10-7-2025
Date



714 6th ST SW
Roseau, MN 56751
218-463-0313

Permit #2025-029 - Application Received

Date Submitted: October 17, 2025

Applicant Information:

First Name: Craig	Last Name: Ripley	
Phone Number: 218-770-0956	Email:	
Address: PO BOX 69	City, State: Erhard, MN	Zip Code: 56534

Project Type:

- Culvert Installation / Removal / Modification

Project Description:

Install 24" culvert through grassed TWP road for drainage on the north side.

Project Location:

1/4, Section 20, Pohlitz Township, Roseau County

Project Details:

Documents Uploaded:

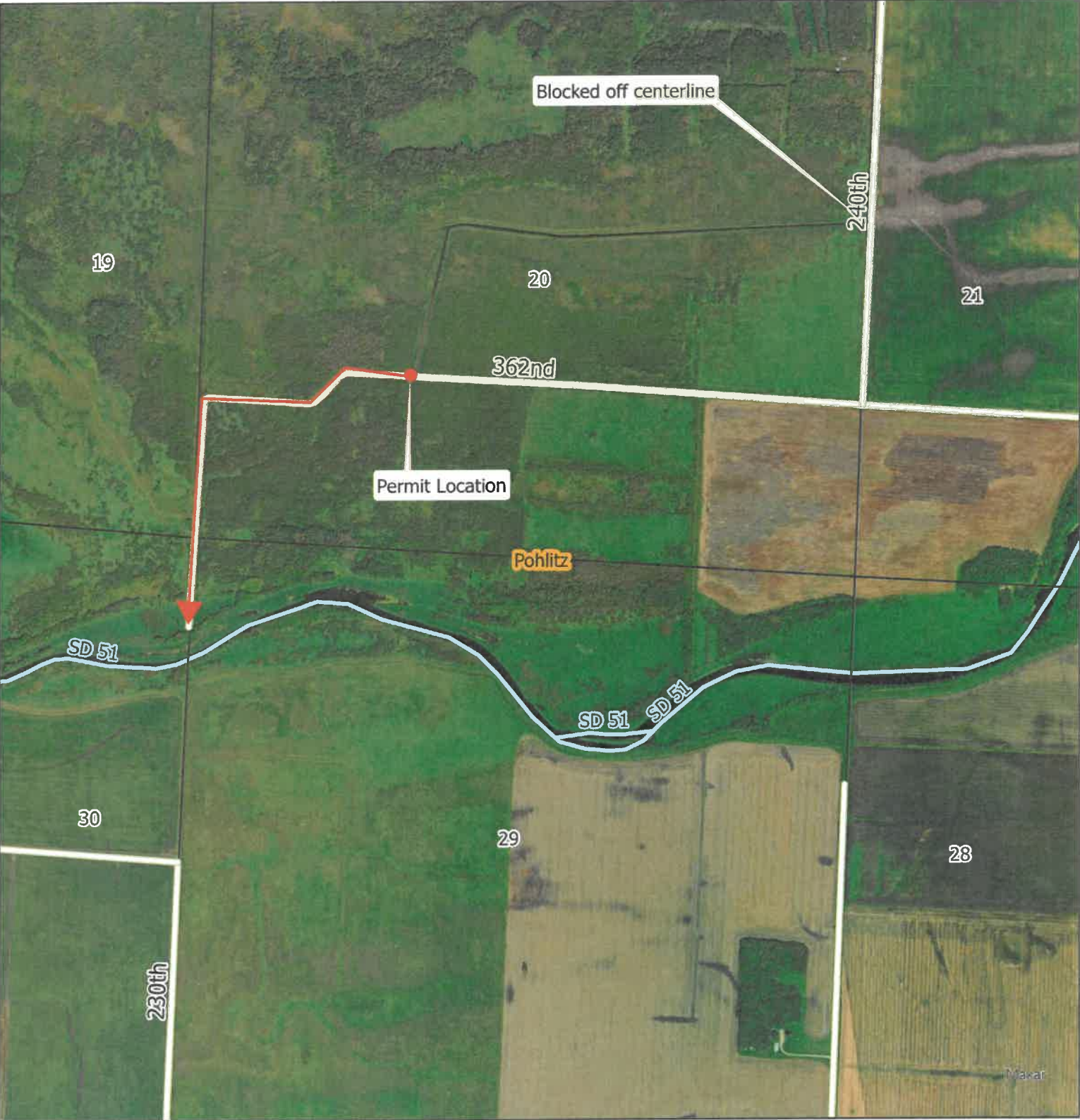
Landowner Acknowledgement:

1. Submitting this application in no way relieves the applicant or landowner from any responsibility or liability resulting from the construction, operation, or failure of the project.
2. The project may be field reviewed prior to the Board Meeting. The applicant grants permission to the RRWD and their representatives to review the work area within the permit application.
3. The application must be considered complete a minimum of 10 days prior to the Regular Board Meeting to be considered. RRWD staff will contact you within 15 days if additional information is required.
4. The requirements of the Permit Rules of the RRWD.
5. This permit does not relieve the applicant of any requirements of other permits which may be necessary from any other permitting agency.
6. I acknowledge by submitting this permit application is equivalent to my manual/handwritten signature.

☒ I AGREE - In checking this box, I acknowledge the above statements.

25-29 (Pohlitz 20)
Craig Ripley submitted a permit application to install a culvert through 362nd Ave to have drainage for his private ditch on the north side. The ditch on the south side of the road drains west to SD51. The road is a grassed TWP road that is used for public access. There are two 24" CL culverts to the east that have been blocked off so nothing can drain out or in. Drainage area is less than 1 sq. mile.

Comments
Due to the size of the drainage area, a 24" culvert would be adequate.



November 2025 Treasurer's report

Checkbook Balance as of October 27, 2025	\$519,970.86
Receipts:	
Citizens State Bank -- interest	
State of Minnesota -- LSOHC Roseau Lake reimbursement	\$ 827,868.90
Lake of the Woods SWCD -- reimbursement for Blaine & drone time	\$ 500.62
Roseau County -- Volstead land	\$ 2.95
Total:	\$ 828,372.47
Bills:	
Tracy Halstensgard -- Salary, Ins stipend & cell reimbursement	\$ 5,956.88
Blaine Broten -- Salary, Ins stipend & cell reimbursement	\$ 3,454.60
Tawni Wensloff -- wages	
Jason Braaten -- Per Diem & mileage	
Carter Diesen -- Per Diem & mileage	
James Johnson -- Per Diem & mileage	
Cody Schmalz -- Per Diem & mileage	
LaVerne Voll -- Per Diem & mileage	
Elan Financial Services -- credit card	
City Of Roseau -- utilities	
Roseau Times-Region -- notices	\$ 30.60
Minnesota Energy Resources -- natural gas	\$ 10.20
Marco Technologies -- contract	\$ 91.00
Marco -- copier contract	\$ 185.66
Patrick Moren Law Office -- Legal Fees	
Roseau Electric Co-op -- Int/phone --	\$ 126.85
Verizon Wireless -- Trimble	\$ 40.01
Mark Beito -- beaver trapping	\$ 225.00
Blooming Valley Services -- SD 51 beaver dam removal	\$ 6,400.00
Universal Screenprint Inc -- poster	\$ 85.50
League of MN Cities Insurance Trust -- deductible	\$ 1,000.00
Houston Engineering -- invoice # 79080 Hay Creek	\$ 22,695.15
Houston Engineering -- Invoice # 79081 culvert survey	\$ 14,679.25
Houston Engineering -- Invoice # 79082 Big Swamp North	\$ 4,017.75
Houston Engineering -- Invoice #79079 River Restoration	\$ 1,185.00
HDR Engineering -- Inv #1200761600 Juneberry / Big Swamp North	\$ 310.50
HDR Engineering -- Inv #1200761601 WD 3 outlet	\$ 163.10
HDR Engineering -- Inv #1200761609 WD3 Re-establishment	\$ 4,070.00
HDR Engineering -- Inv #1200761606 Technical Assistance	\$ 1,968.00
HDR Engineering -- Inv # 1200761604 CD 8 re-establishment	\$ 5,262.50
HDR Engineering -- Inv #1200761603 CD 8 FEMA	\$ 8,215.00
HDR Engineering -- Inv #1200761599 Hay Creek PT	\$ 1,373.00
HDR Engineering -- Inv #1200761595 Roseau Lake	\$ 26,751.33
HDR Engineering -- Inv #1200766932 Site A	\$ 20,720.32
Total:	\$129,017.20



714 6th ST SW
Roseau, MN 56751
218-463-0313

Permit #2025-030 - Application Received

Date Submitted: October 27, 2025

Applicant Information:

First Name: Curtis	Last Name: Amundson	
Phone Number: 218-469-3350	Email:	
Address: 21906 370th Ave	City, State: Roseau, MN	Zip Code: 56751

Project Type:

- Tiling

Project Description:

Installing drain tile system. Drain tile is needed to increase agricultural production

Project Location:

1/4, Section 3, Grimstad Township, Roseau County

Project Details:

Documents Uploaded:

Landowner Acknowledgement:

1. Submitting this application in no way relieves the applicant or landowner from any responsibility or liability resulting from the construction, operation, or failure of the project.
2. The project may be field reviewed prior to the Board Meeting. The applicant grants permission to the RRWD and their representatives to review the work area within the permit application.
3. The application must be considered complete a minimum of 10 days prior to the Regular Board Meeting to be considered. RRWD staff will contact you within 15 days if additional information is required.
4. The requirements of the Permit Rules of the RRWD.
5. This permit does not relieve the applicant of any requirements of other permits which may be necessary from any other permitting agency.
6. I acknowledge by submitting this permit application is equivalent to my manual/handwritten signature.

☒ I AGREE - In checking this box, I acknowledge the above statements.

25-30 (Grimstad 3)
Curtis Amundson submitted a permit to install drain tile in his farm field located in section 3 of Grimstad. The purpose of the application is to increase agricultural production. Drain tile will have three outlet locations. No lift stations included.

Comments



25-30 Curtis Amundson

0 0.380.75 1.5 Miles
[Scale bar]



Map By: BGB

3 Pipe



Client: Curtis Amundson
Farm: Grimstad
Field: 3
Name: Drainage - Planned

4" Fine Slot	26886.40 ft
4" Perf Sock	9600.04 ft
6" Fine Slot	3000.92 ft
6" Perf Sock	1500.58 ft
8" Fine Slot	4320.90 ft
8" Perf Sock	1440.00 ft
8" Solid	720.00 ft
10" Fine Slot	3120.00 ft
Ditch Cleaning	973.06 ft



MINNESOTA PAID LEAVE

Effective January 1, 2026

Minnesota Paid Leave provides payments and job protections when you need time off to care for yourself or your family.

What can I use Paid Leave for?

Medical Leave:

- To care for your own serious health condition, including care related to pregnancy, childbirth, and recovery

Family Leave:

- **Bonding Leave** – to care for and bond with a new child welcomed through birth, adoption, or foster placement
- **Caring Leave** – to care for a family member with a serious health condition
- **Military Family Leave** – to support a family member called to active duty
- **Safety Leave** – to respond to issues related to domestic violence, sexual assault, or stalking for yourself or a family member

Generally, conditions must last more than seven days and be certified by a healthcare provider or other professional.

Am I covered by Paid Leave?

Most workers in Minnesota are covered by Paid Leave. You are covered no matter the size of your employer, or the hours or days you work. Independent contractors and self-employed individuals are not automatically covered but may opt in. You may qualify for payments if you've been paid a minimum amount for work in Minnesota in the last year (\$3,900 for the start of Paid Leave in 2026).

How long can I take leave?

You may qualify to take up to 12 weeks of family or medical leave per benefit year. If you need both family and medical leave in the same benefit year, you may qualify for up to 20 weeks in total.

How much will I get paid?

When you use Paid Leave, the state makes payments to you. Paid Leave will pay up to 90% of your wages, based on your income level, with a maximum weekly amount set at the state's average weekly wage. This amount changes each year, and is \$1,423 for the start of Paid Leave in 2026.

Who pays for Paid Leave?

Paid Leave is funded by premiums paid by employees and employers. The initial premium rate is 0.88% of covered wages. Your employer may deduct up to 0.44% of your wages to fund your portion of the premium.

What are my employment protections?

- **Job protections:** Generally, you must be restored to your job or an equivalent position when returning from leave. Job protections take effect 90 days after your date of hire.
- **Health insurance continuation:** Generally, employers must continue to fund their portion of healthcare insurance premiums while you are on leave.
- **No retaliation or interference:** Employers must not interfere with or retaliate against you if you apply for or use Paid Leave. Employers cannot take your Paid Leave payments.

For inquiries related to Paid Leave, please contact Minnesota Paid Leave at 651-556-7777 or visit our website.

If you think your employer is violating employment protections, contact the Labor Standards Division at the Minnesota Department of Labor and Industry.

LEARN MORE: paidleave.mn.gov



This information can be provided in alternative formats to people with disabilities or people needing language assistance by calling the Paid Leave Contact Center at 651-556-7777 or 844-556-0444 (toll-free).





Minnesota Paid Leave

Preparing Employers for Paid Leave

Preparing for Paid Leave as an employer



Step One

Learn about Paid Leave



Step Two

Set up your accounts



Step Three

Prepare your workplace



Step Four

Administer leave

Step One

Learn about Paid Leave



Get to know the basics of the program

- When would my employees need Paid Leave?
- Who is covered under the law?
- What are benefits and job protections like under the law?



Minnesota's Paid Leave law

- The Minnesota Paid Leave law, enacted in May 2023 and updated in May 2024, makes paid family and medical leave coverage available to Minnesota workers **beginning Jan. 1, 2026.**
- The law provides **job protections and payments** from the state to individuals who need time off to care for themselves or their loved ones.
- Minnesota Paid Leave will be **funded by premiums** made up of contributions from employees and employers.
- Paid Leave will **send benefit payments directly** to Minnesotans on leave.





Covered leave

Medical Leave

1-12 Weeks



Medical

Leave to care for an individual's own serious medical condition

Family Leave

1-12 Weeks



Bonding

Leave to bond with an individual's child during the first 12 months after the child's birth or after the placement of the child through adoption or foster care.



Active Duty

Leave because a family member is on active duty or has been notified of an impending call or order to active duty in the Armed Forces.



Caring

Leave to care for a family member with a serious health condition.



Safety

Leave because of domestic abuse, sexual assault, or stalking of the individual or individual's family member.

Maximum of 20 weeks combined in one year if someone qualifies for both medical and family leave.

Qualifying conditions must last more than seven days and be certified by a health care provider or designated professional.



Covered employees

Covered employees include:

Full-time and part-time workers

Most seasonal employees

Owner-officers who draw a salary

Agricultural workers

Employees of religious organizations

Temporary workers

Student workers

Employed family members

First responders

Elected and appointed officials

Not covered, can opt in:

Independent contractors

Self-employed individuals

Tribal Nations

Not covered, can't opt in:

Federal government employees

Exempt seasonal employees

Railroad employees



Minnesota employees

Paid Leave covers Minnesota employees. The Paid Leave law defines Minnesota employees as:

- A. Employees who worked 50 percent or more of the prior year in Minnesota, or
- B. For employees who did not work 50 percent or more of the year in any one state, those who live in Minnesota.

Scenarios

- My business is located in Minnesota, but some of my employees live in Wisconsin.
- My business is located in Wisconsin, but some of my employees work remotely in Minnesota.
- I work in multiple states, but I live in Minnesota.



Paid Leave payments

- **Paid Leave helps Minnesotans focus on what matters**, whether that's caring for a child, recovering from an illness, or supporting a loved one.
- **Minnesotans can get up to 90% of usual wages**, up to a maximum of \$1,423 per week (based on 2025 numbers).
- **Lower-wage workers get more support. If you earn less**, you'll get a higher percentage of your paycheck covered while on leave.
- You must have earned at least 5.3% of the statewide average annual wage in the past year to be eligible (\$3,900 in 2025).



If you receive payments from Unemployment Insurance, Workers' Compensation, or Social Security Disability Insurance during an absence, you are not eligible for Paid Leave payments.



Paid Leave job protection



- **Job protected leave improves employee retention**, as workers can take the time they need to bond and care without having to choose between their job and their family.
- An employee who has taken family or medical leave **must be restored to the same position or an equivalent position** with the same pay, status, benefits, length of service, and seniority as prior to the date of leave.
- Paid Leave job protections begin **90 days from the date of hire**, but employees may have additional job protections under other state programs like Minnesota Pregnancy and Parental Leave.

Step Two

Set up your accounts



You'll need two accounts: one for contributions and one for leave administration

m MINNESOTA
UNEMPLOYMENT INSURANCE

Friday, July 18,

Welcome to the Minnesota Unemployment Insurance (UI) and Paid Leave Employer System

Message updated: 13-Jul-2025 12:00 AM

Do not click on links in text messages. We will NEVER send you a text message unemployment account.

For account security, your password is the same as signing your name.

Existing employer account

Log in to your account

* User ID

* Password

[Login](#) [Forgot your Password?](#)

m MINNESOTA
PAID LEAVE

Sign in to your employer account

Sign in using the email address associated with your employer.

Email

Password

[Show password](#)

[Sign in](#)

[Forgot your password?](#)



Contributions: Your UI employer account

To make things easier for employers, Paid Leave uses the same system as Unemployment Insurance (UI) for a few important parts of the program.

As an employer, you will use your UI account to:

1. Report quarterly wage data.

This information will be used to determine employee eligibility for Paid Leave payments.

2. Pay premiums starting in April 2026.

You can start collecting premiums from employees in January.

3. Designate a Paid Leave Administrator.

Need help?

If you need assistance verifying or establishing your wage detail account, UI Customer Service Representatives are available to help.

Phone: 651-296-6141

Hours: M-F, 8:00 a.m. – 4:30 p.m.



As of February 1, employers have reported wages for more than 3.4 million employees through the UI website.



Leave administration: Create your account now

In addition to your account on the Unemployment Insurance (UI) system, you will need a **Paid Leave Administrator Account** on our website to:

- Review leave applications,
- see Paid Leave determinations,
- and more!

The account will make it easy to support your employees during important times in their lives.

The screenshot shows the login interface for the Minnesota Paid Leave website. At the top is a dark blue header with the 'mn MINNESOTA PAID LEAVE' logo. The main content area is white and contains the heading 'Sign in to your employer account'. Below this is a subtext: 'Sign in using the email address associated with your employer.' There are two input fields: 'Email address' and 'Password'. A 'Show password' link is next to the password field. A dark blue 'Sign in' button is positioned below the fields. A 'Forgot password?' link is located below the button. At the bottom of the white area is a link: 'Don't have an account? [Create an account.](#)'. The footer is a dark red bar with a white arrow pointing right and the text 'paidleave.mn.gov'.



How to: Designate a Paid Leave Administrator

Before you can create an account on the Paid Leave website, you must **designate a Paid Leave Administrator using the UI system.**

The Paid Leave Administrator will be your main point of contact with Minnesota Paid Leave.

MINNESOTA
UNEMPLOYMENT INSURANCE

Menu

- Employer Home
- Determinations and Issue Summary
- Tax and Wage Detail Reporting
- Account Maintenance
- Payment Information
- Benefits Paid Change Activities
- User Maintenance
- Correspondence
- Legal Business Changes and Transfer of Experience
- Correspondence Preferences
- Tax Appeals
- Collections
- Searches
- Workflow History
- Paid Leave Information
- Contact Information
- Additional Information
- Change Employer
- Leave Employer
- My profile
- Log Off

Employer Information | Employee Information

Paid Leave system user search

You may designate someone below to access the Paid Leave Employer Equivalent Plan Request. The Paid Leave system will not be available until April 1st. Designated users will receive an email notification.

User ID:

User first name:

Results

User ID	Last name	First name
aasd001	aasd	aasd

uimn.org

Step Three

Prepare your workplace



There are important actions for employers to take before January 1.

Action 1: Decide how to split premiums.


Action 2: Decide how you will bring paid leave to your employees.

Action 3: Update your workplace policies



Action 1: Decide how to split premiums

Premiums will be shared between employers and employees.

- When Paid Leave starts, the premium rate will be 0.88%. This covers both family and medical leave.
 - The premium rate is applied on wages up to the Social Security cap (\$176,000).
 - The first premiums are due April 30, 2026.
- 
- Starting January 1, 2026, employers can deduct up to 50% of premiums from employee paychecks.
 - Employers **may choose to pay more** than their required portion for some or all employees.



Small employer premiums



Small employers pay a reduced premium.

- For small employers, their standard contribution is reduced by half.
- To qualify, an employer must have 30 or fewer employees, and an average employee wage of 150% or less of the statewide average (\$107,016 in 2025).
- This reduced employer premium does not change the amount owed by employees.



Estimate your premiums

Employers and individuals can use our online calculator to estimate costs under Paid Leave.

- You can plan for 2026 and compare program cost and benefits.
- For example, **weekly premiums for someone earning \$70,000 would be just \$5.93 each** if the employer and employee each pay half.

Estimate Employer Premiums

1. Estimate Premiums
All Fields Required

Who do you want to estimate premiums for?
Changing this input will automatically update elements of the form.

☒ Entire Workforce
☐ An Individual

How many employees do you have?
Your employee count is the highest number of employees reported on a single wage detail report last year.
[Learn more about your employee count](#)

What was your employee payroll for the last 12 months?
If any employee wages are above the [OASDI Limit](#) , this calculator will provide an overestimate for premiums.

2. Select Premium Frequency
Move the slider to see how your estimated costs change. Your costs will automatically update.

Weekly Bi-Weekly Semi-Monthly Monthly Quarterly Annually

Total Employer Contributions

Family Leave	\$0.00
Medical Leave	\$0.00
Total Leave Contributions	\$0.00

Contribution Breakdowns

Employee Contributions		Total Contributions	
Family Leave	\$0.00	Family Leave	\$0.00
Medical Leave	\$0.00	Medical Leave	\$0.00
Total Employee Contributions	\$0.00	Total	\$0.00

How was this calculated?
Your estimate is calculated by multiplying your total payroll by the 0.88% premium rate. That amount is split between Family and Medical Leave, and shared between the employer and employee.

Have Questions?
We're here to help answer the questions you have. [Visit our FAQ section](#)



Action 2: Decide how you will provide Paid Leave to your employees

As an employer, you know your business best.



Minnesota Paid Leave is often the **least expensive and easiest option**. But no matter how you decide to bring Paid Leave to your employees, the process is easy and intuitive.



For employers who work with the state plan, **Paid Leave will handle the work** of reviewing applications and making payments, with a clean and clear interface for employers to track and manage employee leaves.



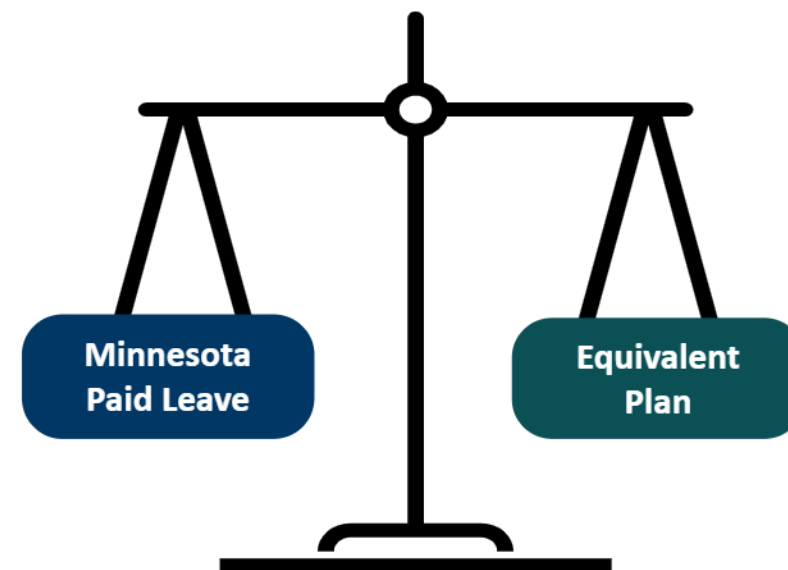
For employers who choose to offer an equivalent plan, Paid Leave built a **straightforward, user-friendly process** to submit your request.



Understanding equivalent plans for Paid Leave

Employers can choose to meet their responsibilities under Minnesota Paid Leave by providing employees an equivalent plan that meets or exceeds the coverage offered by the state.

- Equivalent plans can be purchased from a private insurance carrier, or an employer can self-insure and provide coverage to employees themselves.
- Employers approved for an equivalent plan still have obligations under the law including submitting wage detail.
- Employers cannot charge employees more than they would pay under the state plan (0.44% of wages in 2026) to fund an equivalent plan.



An equivalent plan can cover family leave or medical leave in combination with Minnesota Paid Leave - or can cover both.



Action 3: Update your workplace policies

As an employer, you have decisions to make on:

- Notification requirements
- Attendance and call-out procedures
- Intermittent leave policies
- Coordination with other payments
- Coordination with other leaves





Notification requirements

Employers are required to notify their workforce about Paid Leave in two ways:

- 1. Hang a workforce poster** in English and any language spoken by 5 or more employees or independent contractors.

The English version is available now on our website, and more languages will be added soon.

- 2. Notify individual employees** directly in their native language within 30 days of hire or 30 days before premium collection begins (December 1, 2025).

Employers need employees to affirmatively acknowledge receipt or demonstrate how their workforce was notified.

MINNESOTA PAID LEAVE

Effective January 1, 2026

Minnesota Paid Leave provides payments and job protections when you need time off to care for yourself or your family.

What can I use Paid Leave for?

Medical leave:

- To care for your own serious health condition, including care related to pregnancy, childbirth, and recovery

Family leave:

- **Bonding leave** – to care for and bond with a new child welcomed through birth, adoption, or foster placement
- **Caring leave** – to care for a family member with a serious health condition
- **Military family leave** – to support a family member called to active duty
- **Safety leave** – to respond to issues related to domestic violence, sexual assault, or stalking for yourself or a family member

Generally, conditions must last more than seven days and be certified by a healthcare provider or other professional.

How much will I get paid?

When you use Paid Leave, the state makes payments to you. Paid Leave will pay up to 90% of your wages, based on your income level, with a maximum weekly amount set at the state's average weekly wage. This amount changes each year, and is \$1,422 for the start of Paid Leave in 2026.

Who pays for Paid Leave?

Paid Leave is funded by premiums paid by employees and employers. The initial premium rate is 0.88% of covered wages. Your employer may deduct up to 0.44% of your wages to fund your portion of the premium.

What are my rights?

- **Job protections:** Generally, you must be restored to your job or an equivalent position when returning from leave. Job protections take effect 90 days after your date of hire.



Attendance and call-out procedures

Employees will not be able to apply for Paid Leave until they have notified their employer.

- Employers can require employees to comply with their **usual and customary notice and procedural requirements** for requesting leave, unless the reason for an employee's leave prevents this.
- Employees should provide their employer with notice **at least 30 days** before leave begins.
- If 30 days' notice is not possible, notice must be given **as soon as possible**.

The screenshot shows the 'MINNESOTA PAID LEAVE' application interface. It includes a section for 'Employment Information' with a question: 'Have you told your employer that you are taking leave?'. There are two radio button options: 'Yes' (selected) and 'No'. Below this is another question: 'When did you tell them?' with a subtext 'This can be an approximate date. Format: mm/dd/yyyy'. A date input field is provided, followed by a calendar icon. At the bottom, there are two buttons: 'Back' and 'Save and continue'.



Intermittent leave policies

Leave under Paid Leave can be taken either continuously or intermittently.

- Continuous leave is taken in a single block of time.
(ex. 4 weeks of leave)
- Intermittent leave is taken in smaller blocks of time
(ex. 2 days a week for 4 hours each over 2 months)

Continuous Leave

M	T	W	Th	F

Intermittent Leave

M	T	W	Th	F

For intermittent leave, employers can:

1. Set a **minimum increment of time** (between 15 minutes and 1 day) that employees are allowed to use intermittent leave.
2. Decide if employees can take **more than 480 hours** of intermittent leave in a single benefit year.



Coordination of other payments

Paid Leave provides payments that are a percentage of an employee's usual pay. Employers can choose to offer supplemental payments to employees on leave.

Supplemental Benefits

Some benefits can be **used with Paid Leave** to bring payments closer to a worker's regular salary. Think of it like "topping off" Paid Leave payments.

- Sick time
- Vacation pay
- Paid time off
- Short-term disability

Substitution Payment

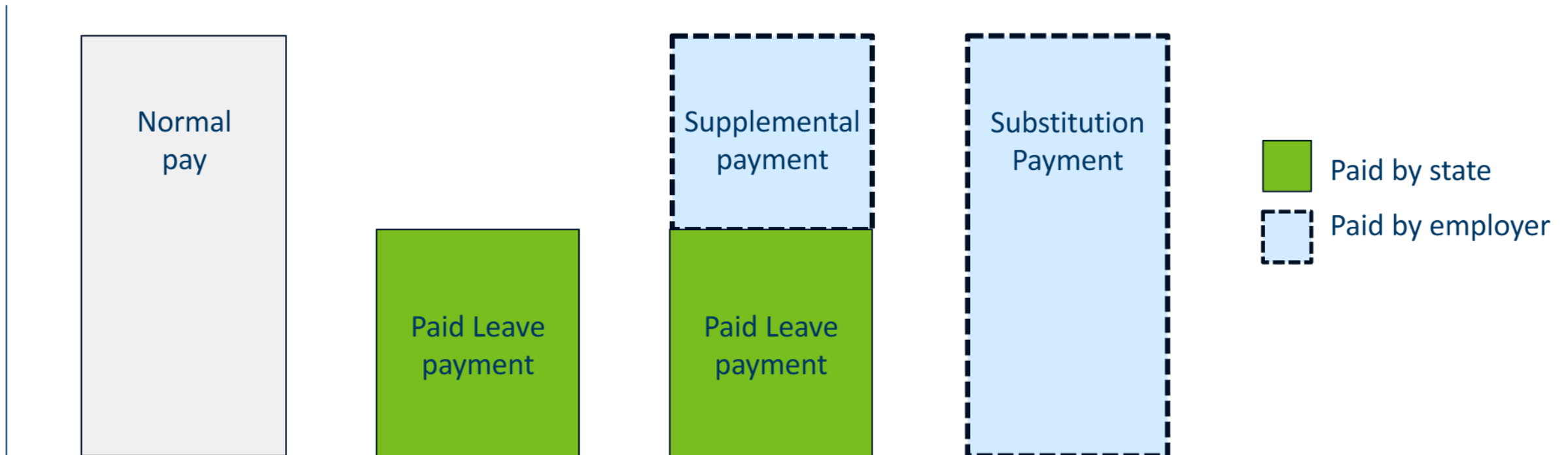
Some benefits, if taken during an absence, could **reduce payments**.

If a payment is not designated as a supplemental benefit, it's likely an offset.



Example: Coordination of other payments

Employers can choose whether employees can take supplemental payments while on leave.





Coordination with other job protections

In addition to Paid Leave, employees may qualify for job protections under other programs. Employers should clarify to employees how these programs will work together.



These job protections can run concurrent with Paid Leave:

- **Family and Medical Leave Act (FMLA).** FMLA is a federal law that provides up to 12 weeks of unpaid, job-protected leave per year.
- **Pregnancy & Parental Leave (PPL).** PPL is a state law that provides up to 12 weeks of unpaid, job-protected leave during pregnancy or upon the birth or adoption of a child.

Other Leaves: If an employer shows that an employee has already taken job-protected leave for a reason that qualifies under Paid Leave once the program starts, then the amount of Paid Leave the employee can take may be reduced.

Example: Coordination of leave time and payments

Scenario: An employee qualifies for FMLA and applies for Paid Leave two weeks after their leave begins.

Leave time (weeks)

	1	2	3	4	5	6	7	8	9	10	11	12
FMLA Leave												
Paid Leave												

Because the employer chose to run these programs concurrently, the Paid Leave start date is the same as the FMLA start date.

Leave payments


State pays												
Employer pays												

*The employee uses two weeks of PTO instead of receiving benefits from the state.
The state pays for the remaining 10 weeks.*

Step Four Administer leave



Your Paid Leave Administrator Account will keep your organization in the loop

**MINNESOTA**
PAID LEAVE

Employer portal

[Home](#)[My account](#)[Sign out](#)

[Home](#)[Employee Leave Applications](#)[Equivalent Plan Exemptions](#)[Item](#)

Employee leave applications

Needs Review **29**

Past Applications

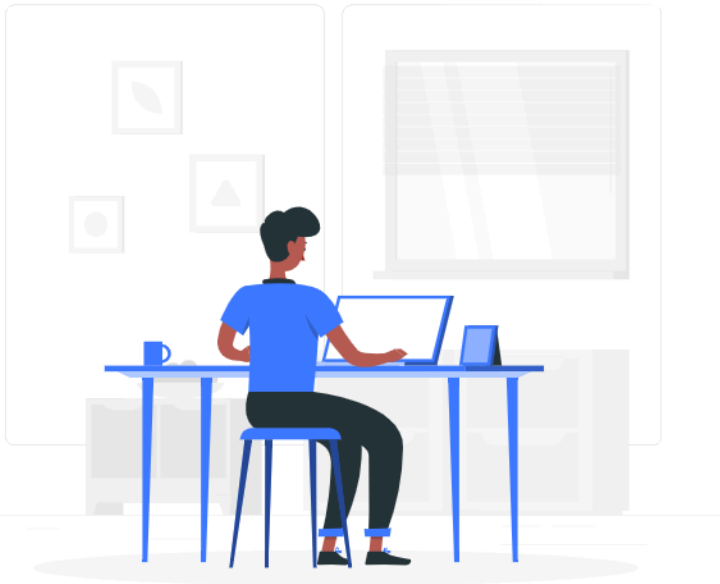
Below is a list of all Paid Leave applications previously submitted by your organization's employees, where you can see the status and determination notice for each application.

Application ID	Name	SSN or ITIN	Leave Type	Start Date	End Date	Status	Docume...
PLA-3H5-8SU-L28	Smith, Bob	***-**-1234	Medical	01/01/2025	01/01/2025	Approved	View notice
PLA-3H5-8SU-L28	Smith, Bob	***-**-1234	Family	01/01/2025	01/01/2025	Denied	View notice



Who is a Paid Leave Administrator?

The Paid Leave Administrator is the point of contact within your organization for Paid Leave.



As a Paid Leave Administrator, you will be able to:

- Manage your account with Paid Leave
- Coordinate Paid Leave with other benefits
- Request an equivalent plan exemption
- Review applications submitted by employees
- Apply for small employer assistance funding




Roles in Paid Leave application

The employee, employer, and Paid Leave all play a role in the application process.

The Paid Leave application process

1. **Employee** notifies **Employer** about intention to take leave.
2. **Employee** starts an application for Paid Leave.
3. **Employee** submits application for Paid Leave.
Paid Leave Administrator is asked to review the application.
4. **Paid Leave division** adjudicates the application.
5. **Employee** and **Paid Leave Administrator** are notified of determination.



MINNESOTA
PAID LEAVE

Employer portal

[Home](#)[My account](#)[Sign out](#)

[Home](#)[Employee Leave Applications](#)[Equivalent Plan Exemptions](#)[Item](#)

Employee leave applications

Needs Review 29

Past Applications

Below is a list of Paid Leave applications your organization's employees have submitted to the state. Employees should have notified you previously about their leave plans.

Please review each application and compare it to your own records to check for accuracy. You will be able to explain any discrepancies as part of the review process. Your prompt review helps facilitate processing and payment of your employees' leave applications.

- You have 7 days from the date an employee submits an application to review it and provide input.
- You are not approving or denying the application, just providing information to the state.
- If you have questions or need to provide additional information, please reach out to the Paid Leave [Contact Center](#).

Due today

Smith, Bob

SSN or ITIN: ***-**-1234

Leave Type: Medical

Review application

Due January 1, 2025

Due in 1 day

Ortega, Susie

SSN or ITIN: ***-**-4321

Leave Type: Family

Review application


Due January 2, 2025

- You have 7 days from the date an employee submits an application to review it and provide input.
- You are not approving or denying the application, just providing information to the state.
- If you have questions or need to provide additional information, please reach out to the Paid Leave [Contact Center](#).



Paid Leave application review, part II

Employers will be able to track the status of each leave application, and view notices from the Paid Leave division.

**MINNESOTA**
PAID LEAVE

Employer portal

[Home](#)[My account](#)[Sign out](#)

[Home](#)[Employee Leave Applications](#)[Equivalent Plan Exemptions](#)[Item](#)

Employee leave applications

Needs Review **29**

Past Applications

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PLA-3H5-8SU-L28	Smith, Bob	***.**-1234	Medical	01/01/2025	01/01/2025	Withdrawn	View notice
PLA-3H5-8SU-L28	Smith, Bob	***.**-1234	Medical	01/01/2025	01/01/2025	Approved	View notice
PLA-3H5-8SU-L28	Smith, Bob	***.**-1234	Medical	01/01/2025	01/01/2025	Under Review	
PLA-3H5-8SU-L28	Smith, Bob	***.**-1234	Medical	01/01/2025	01/01/2025	Approved	View notice
PLA-3H5-8SU-L28	Smith, Bob	***.**-1234	Medical	01/01/2025	01/01/2025	Approved	View notice
PLA-3H5-8SU-L28	Smith, Bob	***.**-1234	Medical	01/01/2025	01/01/2025	Approved	View notice



Small Employer Assistance Grants

Starting in January 2026, funding will be available to support small businesses during an employee's absence. Leave administrators will be able to apply for this funding once an employee is approved for leave.

Qualifications:

- 30 or fewer employees
- Average employee wage of under 150% of Statewide Average Annual Wage (\$107,016 in 2025)

Benefits:

- Funding up to \$3,000 to
- Hire temporary workers
 - Increase existing workers' pay
 - Train workers to cover for an employee on leave



We're listening



Small
Employers



Larger
Employers



HR
Professionals



Medical
Providers



Equity
Groups



Domestic
Violence and
Sexual Assault
Advocates



Social Service
Organizations



Insurance
Industry



Third Party
Administrators

- Input from businesses, organizations, and individuals helps to make Paid Leave work better for all Minnesotans.
- We've held over 200 engagement sessions with a variety of stakeholders to answer questions and gather input on the program.
- We are also conducting user research interviews to get feedback on everything from leave administration to safety leave certification.



Learning from employers

Minnesota Paid Leave is engaging with employers big and small across the state.

Based on lessons learned, we:

- Launched wage detail in a system employers already know and trust
- Drafted rules to support implementation of the statute, building on feedback from businesses, workers, and other stakeholders
- Partnered with the Department of Commerce to create a viable market for equivalent plans





Help make Paid Leave work

Your partnership and experience help make Paid Leave work. Visit the [Paid Leave website](#) to:

- Check out frequently asked questions for employers.
- Estimate premium payments using our online calculator.
- Register for a Paid Leave Only account in the UI system and report wages.
- Sign up to receive Paid Leave updates.
- Send us questions.

To reach the Contact Center by phone, call 651-556-7777 or 844-556-0444 (toll-free). Paid Leave staff are available 9:00 a.m. to 4:00 p.m., Monday through Friday, except state holidays.



Thank you + Questions

Greg Norfleet | Minnesota Paid leave

HAY CREEK SUB-WATERSHED PROJECT TEAM MEETING

October 14, 2025

Virtual – Microsoft Teams

Attendees: Matt Skoog (DNR), Stephanie Klamm (DNR), Bob Schmidt (DNR), Nate Dalager (HDR), Erik Jones (HEI), Tracy Halstensgard (RRWD), Blain Broten (RRWD), Ericka Halstensgard (Roseau County), Janine Lovold (Roseau SWCD), Matt Fischer (BWSR), Lynda Ponting (BWSR), Moriya Rufer (HEI)

Meeting Summary

Introductory

This Project Team was assembled to develop projects in the Hay Creek Subwatershed. The meeting began with introductions. The Project Team's role is to develop project concepts that fit the purpose and need of the area and recommend the projects by consensus to the Roseau River Watershed Joint Powers Board.

Subcommittee Reports

The main goal of this meeting was to hear and discuss subcommittee updates.

1. Cattle Crossing

- On hold due to federal government shutdown

2. Ditch 9 Repair & Maintenance

- Options and costs menu developed by HDR. Developed plans for 9 sites. County chose to do sites 1-6. Need to move spoil to ag lands to avoid wetlands. Need landowners permission to store the spoil. Looking at high \$400,000s for cost for the project. Moving forward to construction bids in late 2025, construction in 2026.

3. Ag BMPs (SWI, Grade Stables)

- Construction design for Hay Creek Site 1A and 2A. \$25,000 of construction between the two sites. Will be implemented in 2026.
- Blaine is working with landowners to try and get some side water inlet project sites. Five-six sites for design by TSA. Get TSA started on the first couple to get done this winter.

4. Santl Site Retention

- Landowners are interested in selling their land. HEI completed some site feasibility investigations. 16.5 square miles drains to this site. NWI shows drained wetland. Soils vary-muck and fine sandy loam.
- Alternatives A-F. Not seeing a lot of reduction in peak flow at Hay Creek, but there is a reduction in timing. Alternative E may be best. The site overall performs better in smaller flooding events than the large events. Next steps: subcommittee meeting to talk about the site. Additional alternative could be wetland restoration to give bounce. Currently in CRP. Opportunity for RIM or CREP? For RIM would need to show habitat benefit. See if it has a wetland determination on it.

Alternative	Pool Elevation	Volume (ac-ft)	Runoff Volume (in)
Existing	1088.67	-	-
A	1090.19	1,312	1.49
B	1090.11	1,268	1.44
C	1090.48	1,470	1.67
D	1090.26	1,350	1.54
E	1090.48	1,470	1.67
F	1090.73	1,607	1.83

Next steps

Next meeting January 28

- Big Swamp North Meeting Same Day: EAW done, Blaine and Torin going out in late October for more field data
 - Hay Creek 10:00-11:30, Lunch, 12:30-2:00 Big Swamp North
-

Amendment 2 to SWIFT Contract No. 253130

Contract Effective Date:	<u>8/1/2024</u>	Total Contract Amount:	<u>\$950,000.00</u>
Original Contract Expiration Date:	<u>6/30/2027</u>	Original Contract:	<u>\$650,000.00</u>
Current Contract Expiration Date:	<u>6/30/2027</u>	Previous Amendment(s) Total:	<u>-</u>
Requested Contract Expiration Date:	<u>n/a</u>	This Amendment:	<u>\$300,000.00</u>

This amendment is by and between the State of Minnesota, acting through its Commissioner of Natural Resources ("State") and the Roseau River Watershed District ("Governmental Unit"). State and Governmental Unit may be referred to jointly as "Parties."

Recitals

1. The State has a contract with the Governmental Unit identified as SWIFT Contract Number 253130 ("Original Contract") to help restore Pine Creek within Roseau Lake Wildlife Management Area (RLWMA).
2. The State would like to contribute additional funds to construct embankments at Roseau Lake Wildlife Management Area (RLWMA) as part of the Roseau Lake Rehabilitation Project.
3. The State and the Contractor are willing to amend the Original Contract as stated below.

Contract Amendment

In this Amendment, changes to pre-existing Contract language will use ~~strike through~~ for deletions and underlining for insertions.

REVISION 1. Clause 2. "**Agreement between the Parties**" is amended as follows:

Agreement between the Parties

- 2.1. State's Responsibilities. The State shall:
 - 2.1.1. Allow the Governmental Unit and/or its Agent to construct the Project at the approximate location shown as light green on the map, which is attached and incorporated into this Agreement as Exhibit A, Map and at the approximate locations identified as Phases 3 ~~and 4~~ , 5, and 6 on Exhibit B, which is attached and incorporated into this Agreement.
 - 2.1.2. Review and approve construction plans developed by the Governmental Unit.
 - 2.1.3. Reimburse the Governmental Unit for up to ~~\$650,000~~ \$950,000.00 for actual costs of the Project.
 - 2.1.4. Work with the Governmental Unit to obtain all necessary permits and approvals for construction.
- 2.2. Governmental Unit's responsibilities. The Governmental Unit shall:
 - 2.2.1. Provide bid-ready construction plans for the State to review and approve.
 - 2.2.2. Administer and oversee construction of the Project at the location shown on Exhibit A and Phases 3 ~~and 4~~ , 5, and 6 on Exhibit B.
 - 2.2.3. Work with the State to obtain all necessary permits and approvals for construction.
 - 2.2.4. Comply with local, state, and federal laws, ordinances, rules and regulations.
 - 2.2.5. If the Pine Creek restoration work is completed, and there are funds remaining, the remaining balance and additional funds shall be spent on construction of additional embankments on the west, east and south side of RLWMA or construction of additional phases of the Roseau Lake Restoration Project as shown on Exhibit B.

2.2.6. Provide one (1) copy each of final and as-built plans, specifications, and engineering documents in electronic format to the State's Authorized Representative within 6 months of completing construction.

2.3. Joint Responsibilities: The Parties shall:

2.3.1. Jointly inspect work before approving payments, and review payment requests for accuracy. This includes the final payment.

2.3.2. Have the right to access and inspect the Project site during construction.

REVISION 2. Clause 3. "**Payment**" is amended as follows:

3. Payment

3.1 The State shall promptly pay the Governmental Unit after the Governmental Unit presents an itemized invoice, and the State's Authorized Representative accepts the invoiced services. Invoices must be submitted in a timely manner.

3.2 Documentation must be submitted with each invoice and clearly show expenses. Expenses to be paid under this Agreement must be clearly identified.

3.3 Partial payments are allowed. Payment requests for work completed through June 30 of each year must be submitted to the State's Authorized Representative no later than July 20 of that same year.

3.4 Final invoices for the project must be submitted within 60 days of the construction of the project is complete, but no later than **July 20, 2027**. Final payment will be made upon final inspection and approval by the state.

3.5 The total obligation of the State under this Agreement will not exceed ~~\$650,000.00~~ \$950,000.00.

The Original Contract and any previous amendments are incorporated into this amendment by reference. Except as amended herein, the terms and conditions of the Original Contract and all previous amendments remain in full force and effect.

1. State Encumbrance Verification

Individual certifies that funds have been encumbered as required by Minn. Stat. §§ 16A.15 and 16C.05

Print Name: Sacia Matheson

Signature: _____

Title: Contracts Officer Date: _____

SWIFT Contract No. 253130 / PO 3000259657

2. Contractor

The Contractor certifies that the appropriate person has executed the Contract on behalf of the Contractor as required by applicable articles, bylaws, resolutions, or ordinances.

Print Name: Tracy Halstensgard

Signature: _____

Title: _____ Date: _____

3. State Agency

With delegated authority

Print Name: Kelly Straka

Signature: _____

Title: Division Director Date: _____

4. Commissioner of Administration

As delegated to The Office of State Procurement

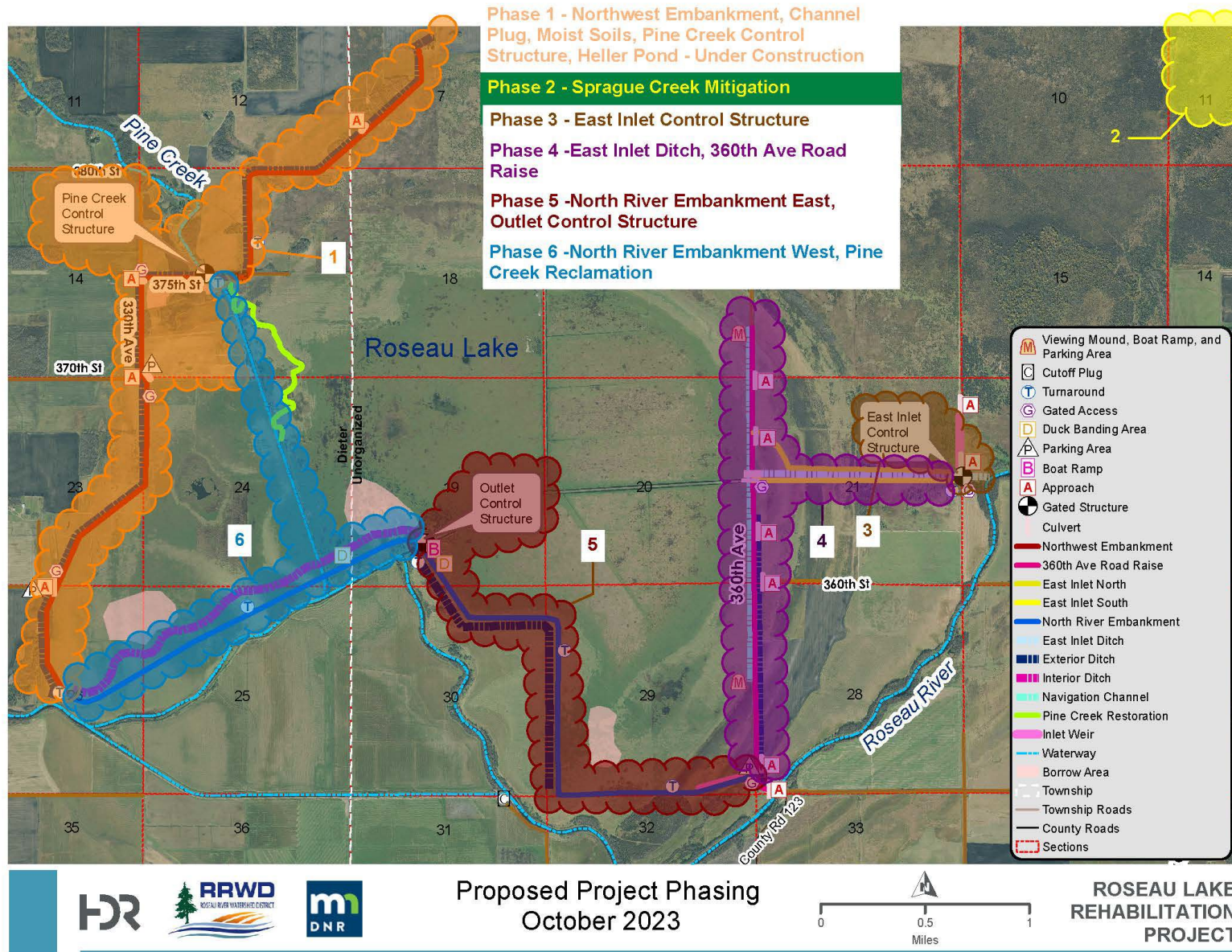
Print Name: _____

Signature: _____

Title: _____ Date: _____

Admin ID: _____

EXHIBIT B. Map of the Roseau Lake Rehabilitation PROJECT—Phases





blaine@roseauriverwd.com 714 6th St SW, Roseau, MN 56751 218.463.0313 roseauriverwd.com

04/17/2025

Dear Darrell Lins,

The Roseau River Watershed District is proposing to do some repair work on Watershed Ditch #3 Lateral 2, which would include the repair of sloughing near the outlet and changes to the outlet to better the drainage and slope stability in this system.

If you remember the conversation we had at Marlin's on how you guys would like to see this done, we are going with that same plan for the route of the outlet which would consist of running the outlet north at about a 45-degree angle to the river.

The project is located along your property, and with limited ditch right-of-way information we would like to get your consent with signature to be able to complete this work. I will know more about the project plan once we receive more information from the engineers and I will relay that to you as well. *was waiting for more information*

If you do or don't consent to the Roseau River Watershed District to do the proposed work along Watershed Ditch #3 Lateral 2, please circle an option and sign on the line below and return the letter to the district office.

Please circle an option below.

☒ Yes, I agree to consent / ☐ No, I do not agree to consent

Landowner signature: *Darrell Lins*

If you have any questions or concerns, please contact the RRWD office.

Office: (218) 463-0313

Cell: (218) 242-6625

Thanks,

Blaine Broten
District Technician

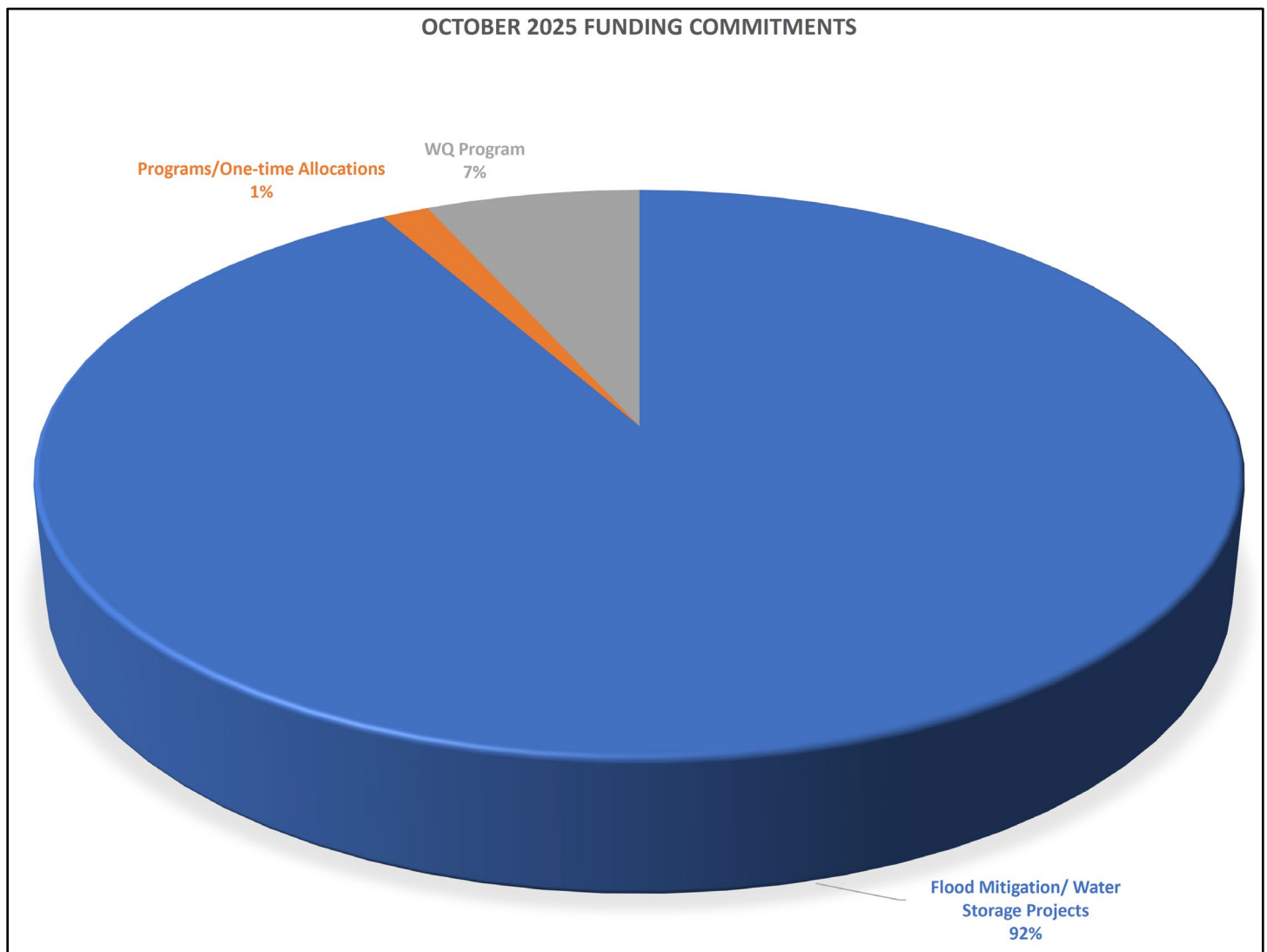


Meeting Highlights – October 21, 2025

1. Funding Commitments: Information was presented regarding current funding commitments of the Red River Watershed Management Board (RRWMB) for flood mitigation/water storage projects and water quality projects that are in various phases along with annually funded programs and one-time allocations. Current commitments include the following:

• Flood Mitigation/Water Storage:	\$21,047,712.78
• Water Quality Program: Base Funding	\$ 832,676.21
• Water Quality Program: Competitive Funding	\$ 749,106.88
• Annually Funded Programs/One-time Allocations:	\$ 350,565.15
<u>TOTAL Remaining Funding Commitments:</u>	<u>\$22,980,061.02</u>

Below is an illustration of current RRWMB funding commitments as of October 2025. Annual operating expenses are not included in funding commitments.



- 2. Discussion With MN DNR Commissioner Sarah Strommen – Flood Hazard Mitigation Grant Assistance Program:** Commissioner Strommen connected into the meeting electronically to discuss the allocation of \$9 million for the Program as a result of the 2025 Minnesota legislative special session. The Roseau River and Middle-Snake-Tamarac Rivers Watershed Districts will be receiving \$4.2 million collectively for flood mitigation – water storage projects.
- 3. International Water Institute (IWI) – Funding Request to Update Map Portal Technology:** The RRWMB Managers approved \$28,082.00 for the IWI to update the Portal, which has become outdated from a technology standpoint. Other partners in North Dakota will be allocating \$31,918.00 for this effort.
- 4. Klondike Clean Water Retention Project (KCWRP) Step 3 Submittal:** The RRWMB Managers approved the Submittal from the Two Rivers Watershed District for the KCWRP and accepted recommendations from the Technical Advisory Committee.
- 5. Approval of Updated Funding Agreement for KCWRP:** An updated funding agreement of \$14,664,972.00 was approved for the KCWRP via resolution.
- 6. Minnesota Historical Society Grant Application – RRWMB Communication and Outreach Committee Recommendations:** The RRWMB Managers determined that no application was necessary to the Minnesota Historical Society and affirmed moving forward in coordination with North Dakota State University to develop a story-map, report, and other media to highlight the RRWMB's history. The RRWMB will not need to allocate cash funds towards the effort. The Committee also reported that it had reviewed the RRWMB's Communication and Outreach Strategy and was not recommending any changes to it at this point..
- 7. R&J Broadcasting Funding:** The Managers approved \$5,000.00 for R&J Broadcasting to work on short videos to promote the RRWMB.
- 8. January 2026 Legislative Open House:** Was set for January 20, 2026 at the Marriott in Moorhead as recommended by the Legislative Committee.
- 9. 2024 RRWMB Annual Report:** The Managers approved the 2024 Report as recommended by the Communication and Outreach Committee. A separate announcement about the final approved report will be sent out soon in Constant Contact.
- 10. Tour of Waukon Dairy:** RRWMB Mangers and partners toured the Dairy after the board meeting and lunch.
- 11. Next RRWMB Meeting:** Will be Tuesday, November 18, 2025 and the meeting will be held at the RRWMB Office – Ada, Minnesota, 56510.

November 2025

Board Meeting

Palmville Beaver Maintenance - Had to hire out Mark Beito for more beaver trapping in Palmville. West structure had been blocked and cleaned out.

Caribou Beaver Dams – Beaver dams have been trapped out by James Sovde (11 beaver). Blooming Valley has gone and removed the dams.

Winter Prep – Gates at Palmville and Norland have been opened and prepped for winter months.

ADMINISTRATOR'S UPDATE

November 6, 2025

Paid Family Leave: Michelle will be discussing the following at the meeting:

The Board will need to decide on the following:

1. Whether to use the State act or obtain an equivalent insurance policy to cover the benefits of the paid leave act (City of Roseau elected to use the State – which I recommend for RRWD)
2. Determine the division of the .88% premium – Employer must pay at least 50% of that. Most employers are splitting - .44% for employer and .44% for employee
3. Identify the plan administrator
4. Provide requisite notice to employees with a signed acknowledgement – must be done by December 1st, 2025

Roseau Lake: A construction update will be given at the meeting.

Funding: There is a resolution in the packet the board will need to approve for the Flood Hazard Mitigation (FHM) grant. The board may also want to discuss authorizing signatures on the grant agreement as well. Tom will also be presenting an amendment to the JPA for additional RIM funding.

Phasing: With this funding approval, we will also discuss the next phase of construction.

Hay Creek: Erik will be giving a presentation on the Santl Site at the meeting. The County has contractors working on the 2 high priority sites that we hope to have constructed this fall.

The next Project Team meeting is scheduled for January 28. A Big Swamp North meeting has also been scheduled for that day. I've included notes from the last Project Team meeting in the packet.

WD 3 Lat 2: We received the right of entry back from Mr. Lins so I've requested Nate update the board on the status of the design. The board will need to discuss how to proceed with the various parts of the project and discuss funding mechanisms.

Misc:

- We have finally received the COE permit for the River Restoration project.
- The MN Watersheds membership information is included in your packet. The board will need to make a motion to approve membership and payment of dues.



MEMORANDUM

DATE: October 29, 2025
TO: Watershed District and Watershed Management Organization Administrators
FROM: Jan Voit, Executive Director
CC: Minnesota Watersheds Board of Directors
Angie Obremski, Accountant
RE: 2026 Annual Membership Dues

As a non-profit organization that serves local governments, both rural and urban, that focus on water management on watershed boundaries, Minnesota Watersheds is a membership-driven organization. We greatly appreciate your membership in our organization.

Member services include regular communication regarding Minnesota Watersheds activities, as well as education and training opportunities at workshops, our legislative event, our summer tour, and our annual conference and trade show. We also provide lobbying services and worked with the Lockridge Grindal Nauen lobbying firm in 2025 on our legislative priorities – state agency permitting efficiency and chloride management.

Please find attached a 2026 membership dues invoice and a spreadsheet that shows the amount due from each watershed district or watershed management organization in 2026. **The dues formula remains the same as in 2025.** Our bylaws state that the dues payable date is January 31 each year.

2026 MEMBERSHIP DUES

Dues Calculation = Estimated Market Value (EMV) x 0.00048 x 0.005, not to exceed cap

103D rural member	Cap = \$5,000
103D rural member with additional tax revenue options	Cap = \$7,500
103B metro WD member (EMV ≤ \$10B)	Cap = \$7,500
103B metro WD member (EMV ≥ \$10B)	Cap = \$12,500

Minnesota Watersheds
c/o Obremski Ltd.
1005 Mainstreet
Hopkins, MN 55343

PLEASE SEND PAYMENT DIRECTLY TO OUR ACCOUNTANT.

We cannot be successful without our members. We are grateful for your support. If you have questions or concerns, please don't hesitate to contact me. I can be reached at 507-822-0921 or jvoit@mnwatersheds.com.

We are stronger TOGETHER!

Enclosures:

- Dues invoice
- Member Services
- 2026 dues spreadsheet
- BWSR memo dated August 7, 2025 re: 2025 Estimated Market Values

PRESIDENT

Brad Kramer (Region 2)
Shell Rock River WD
brad@provenioconsulting.com
507-369-6050 | Term 2025

VICE PRESIDENT

Peter Fjestad (Region 1)
Buffalo Red River WD
pfjestad@prtcl.com
218-731-4630 | Term 2025

SECRETARY

Wanda Holker (Region 2)
Upper Minnesota WD
ewholker@fedtel.net
320-760-6093 | Term 2027

TREASURER

Don Pereira (Region 3)
Valley Branch WD
dpereira@vbwbd.org
651-968-9788 | Term 2027

DIRECTORS

Linda Vavra (Region 1)
Bois de Sioux WD
lvavra@fedtel.net
320-760-1774 | Term 2026

Gene Tiedemann (Region 1)

Red Lake WD
gtiedemann@rrv.net
218-289-3511 | Term 2027

Jeff Gertgen (Region 2)

Middle Fork Crow River WD
jlgaisson@gmail.com
608-370-3934 | Term 2026

Tom Duevel (Region 3)

Riley-Purgatory-Bluff Creek WD
tduevel@rpbwcd.org
612-770-9095 | Term 2025

Shaun Kennedy

Bassett Creek WMC
shaun.kennedy1066@gmail.com
651-260-0916 | Term 2026

Jan Voit

Executive Director
jvoit@mnwatersheds.com
507-822-0921





INVOICE

Minnesota Watersheds

1005 Mainstreet
Hopkins, MN 55343
507-822-0921
jvoit@mnwatersheds.com

Invoice No : 100
Date : 10/29/2025

Name
Roseau River Watershed District

2026	Minnesota Watersheds	Dues	Line Total
Amount due			\$ 3,002.00

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		Subtotal	\$ 3,002.00
		TOTAL	\$ 3,002.00

Make all checks payable to Minnesota Watersheds.

THANK YOU FOR YOUR BUSINESS!

Member Services



**MINNESOTA
WATERSHEDS**
Connecting People. Protecting Water.

What is Minnesota Watersheds?

Minnesota Watersheds is a 501c(4) non-profit and membership based organization serving local governments that manage water on watershed boundaries rather than political boundaries. Members benefit from having an organization that **supports and advocates for leaders in watershed management** and works diligently to maximize the availability of tools and resources to **establish excellence and innovation** in member organizations.

Fortify the infrastructure to ensure reliable delivery of services



We maintain regular communication with our members to ensure they are informed of the latest watershed news including trainings they may find useful, changes to legislation that may impact them, and information to help them stay in compliance with governmental regulations and laws. **Strategic Plan efforts:** continued commitment to communication through newsletters and distributing meeting information, maintaining an up-to-date website, and consistently engaging committees.

Serve as a liaison to collaborate with statewide agencies and associations



We continue to maximize relationships with state agencies and associations as the best way to advance initiatives, especially with the legislature. **Strategic Plan efforts:** met regularly with Board of Water and Soil Resources and Minnesota Association of Watershed Administrators leadership and attended meetings with member and non-member organizations.

Ensure strong legislative policies are in place for watershed management



Members drive the organization's legislative policies. Our lobbyists work to influence political decisions on our behalf. **Strategic Plan efforts:** moved the resolutions process earlier in the year, combined the Resolutions and Legislative Committees, instituted an Annual Meeting on Resolutions and Petitions, and voted to have legislative priorities set by the membership.

Enhance the skills of watershed district and watershed management organization boards



Every year, we provide members with opportunities to learn from other members and industry experts at our events. Training topics include watershed planning, permitting, flood control, education and outreach programs, innovative technologies, public relations, data collection and analysis, aquatic invasive species, drainage, governance, and leadership. **Strategic Plan efforts:** updated our watershed handbook and worked with BWSR on training modules.

Build a watershed community that supports one another



The Board of Directors appreciates your watershed's support through attendance at the Legislative Day at the Capitol, Summer Tour, Annual Meeting on Resolutions and Petitions, and Annual Conference. We value the opportunity to work with board members and staff at these events. We welcome your involvement in the Board of Directors and on our committees. This is **YOUR** organization. We look forward to serving you in the coming year. **Strategic Plan efforts:** share member services information and increase interaction with member organizations.

Individual commitment to a group effort: That is what makes a team work, a company work, a society work, a civilization work.

– Vince Lombardi

Member Services



Our Members

Region I		
Bois de Sioux	Buffalo-Red River	Cormorant Lakes
Joe River	Middle-Snake-Tamarac Rivers	Pelican River
Red Lake	Roseau River	Sand Hill River
Two Rivers	Warroad	Wild Rice

Region II		
Buffalo Creek	Cedar River	Clearwater River
Crooked Creek	High Island Creek	Kanaranzi-Little Rock
Lac qui Parle-Yellow Bank	Middle Fork Crow River	North Fork Crow River
Okabena-Ocheda	Shell Rock River	Turtle Creek
Upper Minnesota River	Yellow Medicine River	

Region III		
Bassett Creek WMC	Brown's Creek	Capitol Region
Carnelian Marine St. Croix	Comfort Lake-Forest Lake	Coon Creek
Minnehaha Creek	Mississippi WMO	Nine Mile Creek
Prior Lake Spring Lake	Ramsey-Washington Metro	Rice Creek
Riley-Purgatory-Bluff Creek	South Washington	Vadnais Lake Area WMO
Valley Branch		

Minnesota Watersheds offers opportunities to increase watershed management skills, build relationships, and develop partnerships with like-minded groups and organizations.

2026 Minnesota Watersheds Membership Dues

WATERSHED DISTRICT	2025 Estimated Market Values (EMV)	.048% EMV	x 0.005	2026 Dues
LOWER MINNESOTA RIVER	16,061,888,000	7,709,706	38,549	12,500
RILEY-PURGATORY-BLUFF CREEK	20,961,753,200	10,061,642	50,308	12,500
SOUTH WASHINGTON	20,880,712,400	10,022,742	50,114	12,500
RAMSEY-WASHINGTON METRO	24,143,824,200	11,589,036	57,945	12,500
COON CREEK	24,877,630,700	11,941,263	59,706	12,500
NINE MILE CREEK	28,235,998,300	13,553,279	67,766	12,500
CAPITOL REGION	31,010,839,200	14,885,203	74,426	12,500
RICE CREEK	35,434,319,000	17,008,473	85,042	12,500
MINNEHAHA CREEK	77,225,555,200	37,068,266	185,341	12,500
CARNELIAN MARINE ST. CROIX	2,544,030,600	1,221,135	6,106	6,106
BROWN'S CREEK	2,967,567,700	1,424,432	7,122	7,122
COMFORT LAKE - FOREST LAKE	3,251,635,300	1,560,785	7,804	7,500
PRIOR LAKE - SPRING LAKE	6,642,685,600	3,188,489	15,942	7,500
VALLEY BRANCH	8,321,568,400	3,994,353	19,972	7,500
JOE RIVER	333,564,100	160,111	801	801
ROSEAU RIVER	1,250,969,200	600,465	3,002	3,002
THE TWO RIVERS	2,475,953,400	1,188,458	5,942	5,942
MIDDLE SNAKE TAMARAC RIVERS	4,495,218,700	2,157,705	10,789	7,500
WILD RICE	6,538,730,500	3,138,591	15,693	7,500
BOIS DE SIOUX	6,683,675,000	3,208,164	16,041	7,500
RED LAKE	13,334,452,900	6,400,537	32,003	7,500
SAUK RIVER	13,355,639,800	6,410,707	32,054	7,500
BEAR VALLEY	334,306,000	160,467	802	802
CROOKED CREEK	559,166,500	268,400	1,342	1,342
BELLE CREEK	609,221,100	292,426	1,462	1,462
WARROAD	631,538,600	303,139	1,516	1,516
STOCKTON-ROLLINGSTONE WS	757,468,600	363,585	1,818	1,818
CORMORANT LAKES	1,087,354,000	521,930	2,610	2,610
OKABENA-OCHEDEA	1,520,098,300	729,647	3,648	3,648
SAND HILL RIVER	1,851,704,100	888,818	4,444	4,444
TURTLE CREEK	1,875,262,300	900,126	4,501	4,501
HIGH ISLAND	2,125,438,400	1,020,210	5,101	5,000
UPPER MINNESOTA RIVER	2,020,958,600	970,060	4,850	4,850
NORTH FORK CROW RIVER	2,301,056,800	1,104,507	5,523	5,000
MIDDLE FORK CROW RIVER	2,849,195,900	1,367,614	6,838	5,000
CLEARWATER RIVER	2,830,662,200	1,358,718	6,794	5,000
KANARANZI-LITTLE ROCK	2,812,149,700	1,349,832	6,749	5,000
SHELL ROCK RIVER	3,123,972,600	1,499,507	7,498	5,000
PELICAN RIVER	3,695,799,300	1,773,984	8,870	5,000
BUFFALO CREEK	3,977,020,800	1,908,970	9,545	5,000
HERON LAKE	3,939,955,000	1,891,178	9,456	5,000
YELLOW MEDICINE RIVER	4,188,483,100	2,010,472	10,052	5,000
LAC QUI PARLE-YELLOW BANK	4,572,446,200	2,194,774	10,974	5,000
CEDAR RIVER	4,934,026,100	2,368,333	11,842	5,000
BUFFALO-RED RIVER	13,544,347,300	6,501,287	32,506	5,000
Watershed Management Organizations (WMOs)				
Bassett Creek WMC	14,409,438,000	6,916,530	34,583	7,500
Mississippi WMO	34,094,634,023	16,365,424	81,827	7,500
Vadnais Lakes Area WMO	5,568,461,800	2,672,862	13,364	7,500
New MWO members - 1st year \$500	0	0	0	0
TOTALS	471,242,376,723	226,196,341	1,130,982	309,966

Notes:

Dues Calculation = Estimated Market Values x 0.00048 x 0.005, not to exceed cap

For Greater MN; x 0.00096 x 0.005, not to exceed cap

103B metro WD member (EMV≥\$10B): Cap = \$12,500
103B metro WD member (EMV≤\$10B): Cap = \$7,500
103D rural member with additional tax revenue options: Cap = \$7,500
103D rural member: Cap = \$5,000
WMO dues remain unchanged from the 2025 rate: 1st year \$500, 2nd year \$3,750, 3rd year \$7,500

Source of 2025 WD Estimated Market Values

Source of 2025 WMO Estimated Market Values - same values used for 2021 dues calculation

For more information, contact Jan Voit at 507-822-0921 or jvoit@mnwatersheds.com



Memo

Date: August 7th, 2025

To: Watershed District Administrators and Managers

From: Justin Hanson, Assistant Director for Regional Operations

Cc: Jan Voit, Minnesota Watersheds
Rob Sip, Red River Watershed Management Board
BWSR: John Jaschke, Andrea Fish, Dave Weirens, Amie Wunderlich, Regional Operations Staff

RE: 2025 Estimated Taxable Market Values for Watershed Districts

Please find attached a table containing the recently released total estimate market values for 2025 from the Minnesota Department of Revenue.

Session law changes enacted during the 2023 regular session effected the calculation of and increased the annual maximum general fund tax levy for a watershed district ([Minn. Stat. § 103D.905, Subd. 3](#)). To calculate the annual maximum general fund tax levy for a particular watershed district:

- Multiply the estimated market value listed in the enclosed table for the watershed district by 0.096 percent (0.00096)
- Compare that calculated value to the maximum general fund levy limit of \$500,000
- Use whichever value is less

Please contact me at justin.hanson@state.mn.us with any questions.

Attachment: Taxes Payable 2025 Estimated & Taxable Market Values for Watershed Districts in Minnesota

	A	B	C	D
1	2025 ESTIMATED & TAXABLE MARKET VALUES			
2	FOR WATERSHEDS IN MINNESOTA			
3				
4	Watershed Code	Watershed Name	Total EMV	
5	001	Bear Valley Watershed District	334,306,000	
6	002	Cedar River Watershed District	4,934,026,100	
7	003	Belle Creek Watershed District	609,221,100	
8	005	Buffalo Creek Watershed District	3,977,020,800	
9	007	Buffalo-Red River Watershed District	13,544,347,300	
10	008	North Fork Crow River Watershed District	2,301,056,800	
11	009	Clearwater River Watershed District	2,830,662,200	
12	010	Carnelian-Marine-St. Croix Watershed District	2,544,030,600	
13	013	Coon Creek Watershed District	24,877,630,700	
14	014	South Washington Watershed District	20,880,712,400	
15	015	Cormorant Lakes Watershed District	1,087,354,000	
16	016	Crooked Creek Watershed District	559,166,500	
17	018	High Island Watershed District	2,125,438,400	
18	020	Joe River Watershed District	333,564,100	
19	021	Kanaranzi-Little Rock Watershed District	2,812,149,700	
20	022	Lac qui Parle-Yellow Bank Watershed District	4,572,446,200	
21	024	Heron Lake Watershed District	3,939,955,000	
22	026	Middle-Snake-Tamarac Rivers Watershed District	4,495,218,700	
23	028	Okabena-Ocheda Watershed District	1,520,098,300	
24	030	Pelican River Watershed District	3,695,799,300	
25	031	Bois De Sioux Watershed District	6,683,675,000	
26	032	Prior Lake-Spring Lake Watershed District	6,642,685,600	
27	034	Ramsey-Washington Metropolitan Watershed District	24,143,824,200	
28	036	Red Lake Watershed District	13,334,452,900	
29	038	Rice Creek Watershed District	35,434,319,000	
30	040	Roseau River Watershed District	1,250,969,200	
31	042	Sand Hill Watershed District	1,851,704,100	
32	043	Sauk River Watershed District	13,355,639,800	
33	044	Stockton-Rollingstone-Minnesota City Watershed District	757,468,600	
34	048	Turtle Creek Watershed District	1,875,262,300	
35	050	The Two Rivers Watershed District	2,475,953,400	
36	052	Upper Minnesota River Watershed District	2,020,958,600	
37	054	Valley Branch Watershed District	8,321,568,400	
38	056	Warroad Watershed District	631,538,600	
39	058	Nine Mile Creek Watershed District	28,235,998,300	
40	060	Lower Minnesota River Watershed District	16,061,888,000	
41	062	Minnehaha Creek Watershed District	77,225,555,200	
42	064	Riley-Purgatory-Bluff Creek Watershed District	20,961,753,200	
43	066	Wild Rice Watershed District	6,538,730,500	
44	068	Yellow Medicine River Watershed District	4,188,483,100	
45	069	Browns Creek Watershed District	2,967,567,700	
46	070	Capitol Region Watershed District	31,010,839,200	
47	071	Comfort Lake-Forest Lake Watershed District	3,251,635,300	

	A	B	C	D
1	2025 ESTIMATED & TAXABLE MARKET VALUES FOR WATERSHEDS IN MINNESOTA			
2				
3				
4	Watershed Code	Watershed Name	Total EMV	
48	073	Shell Rock River Watershed District	3,123,972,600	
49	074	Middle Fork-Crow River Watershed District	2,849,195,900	
50			417,169,842,900	